

# OUR CARPENTRY APPRENTICE

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# WHY

- Our business is suffering though lack of skills
- There are not enough truly skilled people
- The “skilled” people have a different idea of skill
- The industry isn’t attracting enough good entrants
- We believe in quality doing things well.
- We now understand we are the knowledge
- We need to upskill people.
- Our best trades have come from old school proper apprenticeships.
- We need to get back there.

# CANDIDATES

- Not many people looking to do apprenticeships
- Not an understanding of what you can gain
- Parents possibly not keen on trades
- Industry has a bad reputation
- Offering an opportunity to upskill
- Showing what great challenging careers construction can offer.
- Attracting candidates by changing ourselves
- Looking to the future and making a more attractive business to work in.

# CHALLENGES

THERE ARE MANY CHALANGES BUT ALSO MANY OPERTUNITIES

# CHALLENGES

- Finding the right person
- Providing a good environment to learn.
- Helping the colleges
- Engaging and showing the opportunity
- Being supportive
- Not being a grumpy old builder
- Getting though all the funding applications
- Keeping the whole thing rolling and working
- Growing and learning as a business.

# GET HELP

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- The CITB are here and helped us apply
- The colleges want to fill their course and help
- The Federation of Master Builders are also here to help with advice
- The government also want to fill the skills gap and are here to help
- The hoops that you need to jump though seem confusing, but aren't with help

# OUR CARPENTRY APPRENTICE

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- Connor as just started his second year of Level 2 Carpentry
- Together we have learned an progressed
- Our business as struggled but is now improving
- Its very rewarding for both of us
- Its changed Connors life
- Its improving our business





# GIVE HELP

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- Have a different attitude to the old ways
- Keep the good skills and loose the old attitudes
- Think how can we learn together
- Enjoy upskilling someone and changing their lives
- Look to a better future.
- Help your business by changing the vibes