**2025 Master Builder Awards**

**Workplace Culture Award nomination questions**

***Eligibility:***Nominations for Workplace Culture Award must highlight achievements and challenges that the company has faced **between 1 January 2023 and 1 January 2025**.

**Please read the** [**Terms and Conditions**](https://www.fmb.org.uk/terms-and-conditions/awards-terms-and-conditions.html) **before starting your nomination.**

Workplace Culture Award recognises a Master Builder company that fosters a positive, inclusive, and supportive work environment for its employees.

Examples of positive workplace culture could include progress towards equality; diversity and fairness; staff or apprenticeship training initiatives; wellbeing; benefits and policies; empowering employees; promoting construction careers; community engagement etc.

***Please note that this award will be given at the national level only and will not be part of regional or devolved ceremonies.***

**Nomination Questions**

* **How does your company create a positive, inclusive and supportive work environment?**Please provide specific examples from January 2023 to January 2025 that demonstrate your company's commitment to fostering a positive, inclusive, and supportive work environment, which encourages a sense of belonging among your employees.

(max 300 words)

* **In what ways do you support your team or sub-contractors development and growth?**Please provide brief examples of how you provide support develop your (e.g. professional development, training, mentorship opportunities, etc).

(max 200 words)

* **How does your Master Builder company prioritise employee well-being and work-life balance?**   
  Please provide brief examples of how you provide support to your staff through both the ups and the downs (e.g. flexible working, protecting jobs in times of uncertainty, benefits, etc).

(max 200 words)

* **How is your company involved in community engagement and outreach?**   
  Please describe any initiatives, partnerships, or volunteer efforts that demonstrate your company's commitment to giving back to the community and promoting the construction industry. *Optional question*

(max 200 words)

* **What steps has your company taken to promote diversity, equity, and inclusion within your workforce?** Please provide brief examples of any programs, initiatives or policies design to ensure a fair and inclusive environment. *Optional question*

(max 200 words)

**Images**

Please submit a minimum of three (3) high resolution, good quality photos representing the nominated company, which must include photos of the team/staff and recent building projects. Photos must be at least 2MB file size and should be in focus and have good lighting.